

## **GUIDELINES FOR BEING A MENTOR**

- There are no hard and fast rules as to whom the mentor should be. Ideally they should be acceptable to the candidate in outlook and location; but the most important thing is that they get on with each other and can communicate and understand each other.
- When a mentor is appointed it is important that they contact the candidate and, if possible arrange to meet. This is so they can start building a relationship and can also answer any initial questions the candidate has, this will help the candidate feel happy and confident about their new role as a Judge.
- Although it is the candidate's responsibility to get shoots, the mentor should advise the candidate on possible shoots to attend and how to go about getting permission to attend. It should be noted, that, although the candidate may have been an archer for some considerable time, they may not have the relationships with the organizers or other Judges.
- The mentor should try to recommend the candidate to shoots and also to promote the candidate to other Judges to let them know they are available for shoots.
- The mentor's role is not to baby-sit the candidate but to be there to advise on shoots, to help with the understanding of the rules, to advise and help with dealing with problems and on other judging related issues.
- Every Judge has a responsibility at shoots to assist with the training of judges. This can be helped by allowing less experienced judges to write and deliver the opening speech, to assist with the role of the DOS, to carry out equipment checks and to complete J5's and other tournament forms. If they are not given the experience they will never obtain the knowledge to advance.